

Wellbeing Leader

Are you passionate about education, well organised and willing to go the 'extra mile' for the attainment of all students?

If yes, we want you to come and work in our school to ensure the general care and welfare of our students. This role is a pastoral position supporting the Director of Year to ensure all students in the year team are supported to attend lessons and ensure their wellbeing is maintained. This is the start of a new era for the school, and you will be part of our drive for continuous improvement and outcomes, as we continue to provide a strong education for the community of Oswestry in idyllic rural Shropshire.

Grade 7, scp 12 (£14.37/hr, Actual Salary £23,224 per annum pro rata'd) 37 hours per week , Term time only Permanent Required to start as soon as possible

To be successful, you will:

- Be able to converse at all levels with staff, students and parents.
- Be able to plan effectively and have good understanding of child development.
- Have experience of innovation and creativity to engage, enthuse and progress learners.
- Think creatively to anticipate and solve problems.
- Embody the values of 'Achievement through Caring'.
- Contribute fully to school life.
- Have high expectations of yourself and be a role model to others.
- Have an appreciation and awareness of child protection, confidentiality, health and safety, and data protection.

Why this role above others?

We know our school is a special place, our staff wellbeing survey tells us staff love working here because of the relationships between staff, departments and students.

We offer:

- Well-equipped classrooms with a variety of facilities
- an enthusiastic and supportive department team
- excellent professional learning and support at every stage in your career, with opportunity for continued personal development through our Talent Pathway
- a core belief in staff wellbeing and work life balance for all, evidenced in policy and practice
- year-round free membership to our state-of-the-art fitness suite
- benefits including funded counselling, physiotherapy and GP and other medical support.

For further information or to apply for the post please visit our online recruitment site via the school's website <u>www.marchesschool.co.uk</u> (Please note we do not accept CVs).

If you wish to make an appointment to visit the school or if you have any other queries, please email Jo Phillips at: <u>jo.phillips@mar.mmat.co.uk</u> or ring her on 01691 664400.

Closing date for applications is on Friday 18th July 2025 at 10am.

Interviews will be held week commencing Monday 21st July 2025.

The Marches Academy Trust values each person equally. We are committed to building a diverse team and embedding a welcoming, inclusive culture that encourages diversity and authenticity. We believe this will encourage creative ways of thinking – ensuring we collaborate more effectively and achieve better outcomes. We welcome applicants from all qualified candidates who share this commitment.

We are also committed to safeguarding and promoting the welfare of the children in our care and expect all staff to share this commitment. Shortlisted applicants will be asked to declare any criminal convictions and will be subject to online searches. The successful applicant will be subject to an enhanced DBS check.